

Carbon Reduction Plan

Supplier name: Veracity Consulting

Publication date: 16/06/2026

Commitment to achieving Net Zero

Veracity Consulting is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations.

Veracity Consulting have not previously assessed or reported emissions and are using 2023 as their baseline

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Scope 1 is not relevant to Veracity Consulting as we do not control or own any sources
Scope 2	1.256
Scope 3 (Included Sources)	12.185

Total Emissions	13.4
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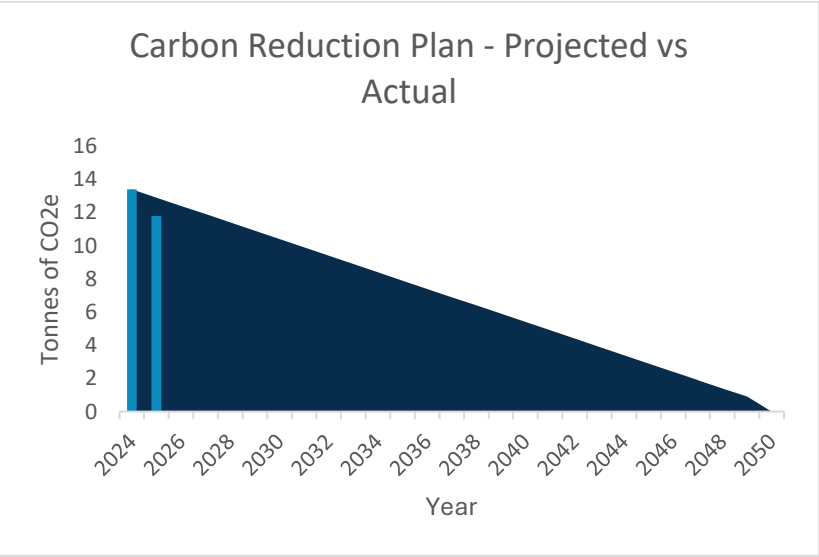
Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Scope 1 is not relevant to Veracity Consulting as we do not control or own any sources
Scope 2	0.363
Scope 3 (Included Sources)	11.524
Total Emissions	11.887

Emissions reduction targets

Our baseline year is 2024 and we project that carbon emissions will decrease over the next five years to 10.90 tCO₂e by 2029. This is a reduction of 18.66%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives – The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

Our current carbon reduction initiatives include:

- **Office lighting:** To reduce energy consumption there has been motion sensor lighting implemented at the office.
- **LED lights:** Energy efficient LED lights have replaced traditional lighting where possible at the office
- **Stationary –** Recycled paper and notepads are used to support recycling initiatives.
- **CBRE,** our real estate provider, prioritises environmental sustainability. CBRE drive sustainable real estate practices and align to the UN Sustainable Development Goals, specifically Goal 7 (Affordable and Clean energy), 11 (Sustainable Cities and Communities), and 13 (Climate Action). They have a Net Zero Carbon goal for their UK and Ireland business by 2030. As part of this commitment, they actively seek to enhance operation and resource efficiency by adopting more sustainable solutions. For example, they have implemented a sustainable energy supplier at head office.
- **Environmental legislation–** Ensure adherence to all relevant environmental laws and regulations

In the future we hope to implement further measures such as:

- **Recycling:** Increase the proportion of recyclable materials used within our products and packaging, with the aim of minimising waste
- **Supply Chain Engagement:** Work collaboratively with our suppliers to reduce the carbon emissions associated with the goods and services we procure. This includes exploring lower-carbon alternatives where feasible and encouraging suppliers to adopt more sustainable practices.
- **Climate Change Awareness Training:** Provide climate change awareness training for all employees to increase understanding of environmental sustainability, promote responsible behaviours, and support the achievement of our carbon reduction objectives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and signed off by the CEO (or equivalent management body)

Signed, 09/07/2026

Tessa Addison

Tessa Addison, Operations Director.
